

FICHA TÉCNICA DE LA ASIGNATURA

Datos de la asignatura		
Nombre completo	Intercultural communication	
Código	E000010711	
Nivel	Intercambio	
Cuatrimestre	Semestral	
Créditos	6,0 ECTS	
Carácter	Optativa	
Departamento / Área	Departamento de Relaciones Internacionales	
Responsable	Birgit Strotmann	
Horario	Lunes y Jueves 8:30-10:20	
Horario de tutorías	Jueves 10:30 - 11:30 y previa cita	
Descriptor	This subject aims to develop intercultural communication skills, using a sociolinguistic and anthropological approach. Course content is provided from a critical, comparative and eminently practical point of view to introduce students to intercultural communication by means of simulations, critical incidents, and student research. Activities will be contextualised with reference to recent literature in the field. Expected learning outcomes: 1. Students will be able to identify, analyse and participate in intercultural communication processes in a variety of contexts. 2. Students will become familiar with major concepts and theories of intercultural communication. 3. Students will compare the role of historical, political, and religious factors in creating cultural stereotypes and conflicts. 4. Students will improve their ability to work in intercultural teams. 5. Students will develop an attitude of open-mindedness and self-critical reflection.	

Datos del profesorado

Profesor	
Nombre	Birgit Strotmann
Departamento / Área	Departamento de Traducción e Interpretación y Comunicación Multilingüe
Despacho	Campus Cantoblanco Universidad Pontificia de Comillas, 3-5 28049 Madrid Edificio B, Despacho D-303 Tel. +34 91 734 39 50 Ext. 2609
Correo electrónico	birgit.strotmann@comillas.edu

DATOS ESPECÍFICOS DE LA ASIGNATURA

Contextualización de la asignatura	
Aportación al perfil profesional de la titulación	

En nuestro mundo globalizado, la competencia intercultural es imprescindible tanto para el ejercicio profesional en un entorno internacional como para comunicar de forma eficaz a públicos culturalmente diversos. Por ello, se abordarán los diferentes problemas que





se plantean en la comunicación entre interlocutores pertenecientes a culturas diferentes, y se desarrollará la competencia intercultural en los diferentes ámbitos profesionales del perfil del egresado que le permita desenvolverse adecuadamente en diferentes situaciones de comunicación intercultural. El alumno comprenderá la diversidad cultural y social como un fenómeno humano y como una fuente de riqueza, mostrando interés por el conocimiento de otras culturas, propiciando contextos relacionales inclusivos ante la diversidad y respetando la diversidad cultural. Aprenderá a observar la cultura extranjera desde su propia cultura, estableciendo comparaciones y adoptando una distancia que le permita desempeñar una función de mediador entre ambas. Desarrollará estrategias para relacionarse y comunicar de forma efectiva en entornos interculturales.

Competencias - Objetivos

Competencias

General	General siklls		
CG1	Ability t	Ability to think analytically, synthetically and critically in the context of international communication.	
	RA1	Describes, relates and interprets situations and approaches.	
	RA2	Selects the most significant elements and their relationships in complex texts.	
	RA3	Identify information gaps and establish relationships with external factors.	
CG2	Ability t	o apply the knowledge of communication in international environments.	
	RA1	Can determine the scope and practical utility of theoretical notions.	
	RA2	Can correctly identify the knowledge applicable in a given context.	
	RA3	Can relate factual knowledge with different professional practices.	
	RA4	Can solve real-life practical cases.	
CG4	Ability t	o communicate in writing and speaking in four languages.	
	RA1	Can express ideas in a structured, intelligible and convincing way.	
	RA2	Can present ideas in front of groups with ease and assurance.	
CG6	Ability t	o think and strategically manage in the context of international communication.	
	RA1	Reflects on the best strategies applicable to each situation.	
	RA2	Manages diverse situations dynamically and identifies the knowledge and skills applicable in each case.	



	RA3	Identifies and adequately defines the problem and its possible causes, before its effect becomes evident.
	RA4	Suggests possible solutions and designs an action plan for their application.
CG8	Informat	tion management skills.
	RA1	Can retrieve and analyse information from various sources.
	RA2	Displays documentary search strategies.
	RA3	Quotes ad references sources correctly.
	RA4	Incorporates source information into own speech.
	RA5	Handles relevant databases.
CG9	Critical a	nd self-critical capacity.
	RA1	Can analyse own behaviour looking to improve.
	RA2	Accepts constructive criticism of own actions.
	RA3	Identifies incoherence, missing information and problems inherent in a given situation.
CG14	Ability to	o apply interpersonal skills in professional communication.
	RA4	ls capable of depersonalizing ideas in group work to achieve goal.
CG20	Capacity	for ethical commitment in professional development.
	RA5	Considers the consequences that a given activity or behaviour may have for others.
Specific	skills	
CE3		ands and analyzes facts and problems related to communication from a "global" perspective Itural, multilingual and transnational).
	RA3	Is aware of cultural differences in the world.
	RA4	Is aware of and analyzes different cultural conventions, social norms and is able to interact in intercultural contexts.
	RA5	Detects and analyzes different forms of idiomatic expression related to different ways of thinking and



		organizing ideas related to the world languages studied.
	RA6	Can understand and analyze the extent to which cultural and social globalization structurally affect his/her profession.
CE16		ands and values the importance of communication for interpersonal relationships (verbal and bal communication).
	RA 1	Can distinguish between verbal and non-verbal communication and is aware of its impact on interpersonal relations.
	RA2	Can use verbal and non-verbal resources to maintain adequate and effective interpersonal communication.
	RA3	Can interpret nonverbal language and react and respond appropriately in interpersonal relationships.
	RA4	Can adequately adapt language, gestures, posture, movements and voice to different communicative situations in interpersonal relationships.
CE17	Knows a	nd applies the basic parameters of intercultural communication in professional practice.
	RA1	Knows and applies the basic parameters of intercultural communication.
	RA2	Has developed strategies to relate and communicate effectively in intercultural environments.
	RA3	Recognizes different cultural contexts and uses appropriate language.
	RA4	Detects and analyzes different forms of idiomatic expression related to different ways of thinking and organizing ideas.

BLOQUES TEMÁTICOS Y CONTENIDOS

Contenidos – Bloques Temáticos		
Theme 1: Cultura e identidad / Culture and Identity		
Topic 2: Los valores culturales y la identidad / Cultural values and identities		
 Intercultural fair Culture and identity Lewis Morgan's pyramid of human development Geert Hofstede's pyramid of human uniqueness 		
Topic 3: Lengua y cultura / Language and culture		
Language, culture and identity		

• Nativism versus constructivism



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- The Sapir-Whorf hypothesis
- Euphemism and taboo
- The issue of swearwords

Topic 4: Las dimensiones culturales / Cultural dimensions

- Brief historical overview of intercultural communication research
- 4 important models of cultural dimensions

Tema 1: Introducción a la Comunicación Intercultural

- Definitions of culture
- The culture iceberg
- Approaches to intercultural communication
- Models of intercultural communicative competence

Theme 2: Comunicación intercultural / Intercultural communication

Topic 5: Estilos de comunicación verbal / Verbal communication styles

- Language rules
- Language functions
- Personal communication styles
- Conflict management styles

Topic 6: Estilos de comunicación no verbal / Non-Verbal Communication styles

- Universal expressions
- Definitions and approaches to NVC
- Signs and symbols
- Categories of NVC
- Some research into NVC

Topic 7: La comunicación intercultural en contexto / Intercultural communication in context

- Business
- Health Care
- Education
- Media

Theme 3: Las relaciones interculturales / Intercultural relations

Topic 8: Patrones de adaptación intercultural / Intercultural adjustment patterns

- Approaches to intercultural adaptation (macro/meso/micro)
- Bennett's intercultural sensitivity model
- Types and history of migration
- Migration and acculturation
- Acculturation models



Topic 9: El conflicto intercultural / Intercultural conflict • Types of intercultural conflict Approaches to conflict management Conflict management styles Communication strategies for conflict management Conflict mediation Topic 10: La percepción del "yo" y del "otro" / The perception of self and others • Social categorization • Ingroups and outgroups Identity negotiation theory • Intergroup threat and intergroup bias Stereotype, prejudice and racism Discrimination Topic 11: La Comunicación Intercultural y la globalización / Intercultural Communication and Globalisation • Globalization and cultural change Business

- Politics
- Culture
- Communication

Topic 12: Aspectos éticos de la comunicación intercultural / The ethics of intercultural communication

- Descriptive, normative, meta-ethical and constructivist approaches
- Universalism versus particularism
- Global versus local practice
- Global social justice and peace-building

METODOLOGÍA DOCENTE

Aspectos metodológicos generales de la asignatura

The subject Intercultural Communication consists of 6 ECTS that are divided into face-to-face sessions, synchronous online sessions and diverse autonomous learning activities. In the weekly sessions the student is required to participate actively to develop the different competences of the subject and ensure comprehension of theories and concepts from a practical and applied perspective.

This course will combine synchronous and asynchronous learning. Social distancing will be kept in the classroom, as well as all health and safety measures indicated by the relevant authorities.

RESUMEN HORAS DE TRABAJO DEL ALUMNO

In-class learning: 60 hours

• Theory: 20



- Practice: 20
- Guided activities: 15
- Assessment: 5

Autonomous learning: 90 hours

- Self-study: 50
- Group work: 30
- Revision 10

EVALUACIÓN Y CRITERIOS DE CALIFICACIÓN

Assessment Activities	Criterion	Weighting
Participatory activities	Quality and number of submissions	10%
Cultural identity post	Relevance (reflection connects class content to individual experience) Coherence (clear logical relation between ideas, supported by evidence)	7.5%
Conflict case study	Research (rich content, supporting sources, reliable evidence, logical conclusions)	7.5%
	Critical Awareness (objectvity, contrasting information, point of view, contextualization)	
Website/Film review	Relevance (cleary relates website/film to some of the class content)	7.5%
	Depth (demonstration of critical awareness and mental processing of the class information)	
Intercultural diary	Depth (demonstration of critical awareness and mental processing of the class information)	7.5%
	Originality (Class content is related to relevant contributions from own experience and additional reading)	
	- no assessment without minimum word count of 1,000 -	
Online test of knowledge 1	numerical	5%
Online test of knowledge 2	numerical	5%
Student-led class session	Interaction (all students participate equally, time for questions is allowed, monitoring)	10%
	Quality of information (reliability of sources, concise but relevant information, appropriate and attractive learning	



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	materials)	
	Preparation (punctuality, smooth and coordinated delive materials and room are prepared in advance)	ry,
	Learning outcomes (checking understanding during and af session)	er
Final examination	numerical	40%

Calificaciones

IMPORTANT ASSESSMENT INFORMATION

- The following behaviours are considered serious **academic misdemeanours** and can lead to sanctions including the loss of the right to be evaluated in the subject or ultimately the expulsion from university: the plagiarism of previously published materials, copying in your exam or other evaluated activities, or not respecting the rules of acceptable behaviour.
- Class attendance is compulsory and missing more than 30% of the sessions will automatically exclude you from taking the final exam and being evaluated in this subject in both the first and second examination period (article 93.1 of the General Regulations).
 This norm is suspended until further notice, depending on the development of the COVID19 situation. –
- Please note if you fail your class you have **the right to resit** your exam and/or resubmit failed assignments (with the exception of the 10% participation tasks) in the official resit period, which tends to be June/July. <u>If you wish to do so, you must request this in writing.</u>

BIBLIOGRAFÍA Y RECURSOS

Bibliografía Básica

Students are not required to acquire a specific textbook. Compulsory readings will be available online or provided by the instructor.

Bibliografía Complementaria

Bennett, M.J. (1998). Basic Concepts of Intercultural Communications. Boston and London: Intercultural Press. ISBN 978-0-98395-584-9.

Corbett, J. (2010). Intercultural Language Activities. Cambridge: Cambridge University Press. ISBN 978-0-521-74188-0.

Dignen, B. & Chamberlain, J. (2009). *Fifty Ways to Improve Your Intercultural Skills*. London: Summertown Publishing. ISBN 978-1-902741-85-7

Holliday, A., Hyde, M., & Kullman, J. (2010). Intercultural Communication: An advanced resource book for students. Oxon: Routledge. ISBN 978-0-415-48942-3.

Jandt, F.E. (2010), An Introduction to Intercultural Communication: Identities in a global community. Thousand Oaks, London, New Delhi,





Singapore: Sage. ISBN 978-1-4129-7010-5

Liu, S.; Volcic, Z. & Gallois, C. (2015). Introducing intercultural communication: Global cultures and contexts. Los Angeles [etc.]: Sage.

Meyer, Erin (2015). The Culture Map: Decoding How People Think, Lead, and Get Things Done Across Cultures. US: Public Affairs TM. ISBN 978-1-61039-276-1.

Neuliep, J. W. (2015). Intercultural communication: A contextual approach (6th ed.). Los Angeles, CA: Sage.

Piller, I. (2011). Intercultural Communication: A Critical Introduction. Edinburgh: Edinburgh University Press.

Schmidt, P.L. (2007). In Search of Intercultural Understanding: A practical guidebook for living and working across cultures. Vienna: Meridian World Press. ISBN 978-0-9685293-1-7

Shu, H. (2011, ed.). The Language and Intercultural Communication Reader. Oxon: Routledge. ISBN 978-0-415-54913-4

Sorrells, K. (2022). Intercultural Communication: Globalization and Social Justice. Thousand Oaks: Sage.

Ting-Toomey, S. & Dorjee, T. (2018) Communicating Across Cultures. NY/London: Guildford Press.

Utley, D. (2004). Intercultural Resource Pack. Cambridge: Cambridge University Press.

Hofstede Insights at https://www.hofstede-insights.com/



TEACHING GUIDE ACADEMIC YEAR 2021-22

SUBJECT SPECIFICATION SHEET

Course Details		
Name	Intercultural Communication	
Semester/Length	Semester1 and 2	
ECTS Credits	6	
Department	Relaciones Internacionales	
Timetable/Schedule	Diploma International Relations from a Spanish Perspective	
Professors/Lecturers	Birgit Strotmann	

Details of the Professor		
Name	Birgit Strotmann	
Department	Translation, Interpreting and Multilingual Communication	
Office	Cantoblanco campus, Building B, office D - 303	
Email	birgit.strotmann@comillas.edu	
Telephone	34 91 734 39 50 Ext. 2609	
Office Hours	By previous appointment	

COURSE DESCRIPTION

Subject Contextualization

Course Aims and Outcomes

This subject aims to develop intercultural communication skills, using a sociolinguistic and anthropological approach. Course content is provided from a critical, comparative and eminently practical point of view to introduce students to intercultural communication by means of simulations, critical incidents, and student research. Activities will be contextualised with reference to recent literature in the field.

Expected learning outcomes:

- 1. Students will be able to identify, analyse and participate in intercultural communication processes in a variety of contexts.
- 2. Students will become familiar with major concepts and theories of intercultural communication.
- 3. Students will compare the role of historical, political, and religious factors in creating cultural stereotypes and conflicts.
- 4. Students will improve their ability to work in intercultural teams.
- 5. Students will develop an attitude of open-mindedness and self-critical reflection.

Prerequisites

None.

CONTENTS AND CLASS SCHEDULE

Contents – Topics to be covered
Theme 1: Cultura e identidad / Culture and Identity
Topic 0: Introducción / Introduction
Teacher and course presentationIcrebreaker
Topic 1: Introducción a la Comunicación Intercultural / Introduction to Intercultural Communication
 Definitions of culture The culture iceberg Approaches to intercultural communication Models of intercultural communicative competence
Topic 2: Cultura e identidad / Culture and identity
 Intercultural fair Culture and identity Lewis Morgan's pyramid of human development Geert Hofstede's pyramid of human uniqueness
Topic 3: Lengua y cultura / Language and culture
 Language, culture and identity Nativism versus constructivism The Sapir-Whorf hypothesis Euphemism and taboo The issue of swearwords
Topic 4: Las dimensiones culturales / Cultural dimensions
 Brief historical overview of intercultural communication research 4 important models of cultural dimensions
Theme 2: Comunicación intercultural / Intercultural communication
Topic 5: Estilos de comunicación verbal / Verbal communication styes
 Language rules Language functions Personal communication styles Conflict management styles
Topic 6: Estilos de comunicación no verbal / Non-Verbal Communication styles
 Universal expressions Definitions and approaches to NVC Signs and symbols Categories of NVC Some research into NVC
Topic 7: La comunicación intercultural en contexto / Intercultural communication in context
 Business Health Care Education

• N	Media
Theme 3	: Las relaciones interculturales / Intercultural relations
Topic 8:	Patrones de adaptación intercultural / Intercultural adjustment patterns
• B • T • N	Approaches to intercultural adaptation (macro/meso/micro) Bennett's intercultural sensitivity model Types and history of migration Aligration and acculturation Acculturation models
Topic 9:	El conflicto intercultural / Intercultural conflict
• A • C	ypes of intercultural conflict Approaches to conflict management Conflict management styles Communication strategies for conflict management Conflict mediation
Topic 10	: La percepción del "yo" y del "otro" / The perception of self and others
 Ir Ic Ir S 	Social categorization ngroups and outgroups dentity negotiation theory ntergroup threat and intergroup bias Stereotype, prejudice and racism Discrimination
	: La Comunicación Intercultural y la globalización / Intercultural Communication balisation
• B • P • C	Globalization and cultural change Business Politics Culture Communication
Topic 12 commun	: Aspectos éticos de la comunicación intercultural / The ethics of intercultural nication
• U • C	Descriptive, normative, meta-ethical and constructivist approaches Jniversalism versus particularism Global versus local practice Global social justice and peace-building

Global social justice and peace-building

TEACHING METHODS

General Teaching/Learning Methods of the Subject

The subject Intercultural Communication consists of 6 ECTS that are divided into face-toface sessions, synchronous online sessions and diverse autonomous learning activities. In the weekly sessions the student is required to participate actively to develop the different competences of the subject and ensure comprehension of theories and concepts from a practical and applied perspective. This course will combine synchronous and asynchronous learning. Social distancing will be kept in the classroom, as well as all health and safety measures indicated by the relevant authorities.

In Class Learning Techniques: Activities

- Lectures
- Pair and group work: problem-solving, experiential learning, jigsaw activities, student-led classes
- Full class activities: Discussion, gamified activities, presentations

Independent Learning Techniques: Activities

- Autonomous study
- Individual assignments (Online tests, forum posts, tasks, intercultural diary, film review)
- Collaborative assignments (student-led class sessions, conflict case study)

SUMMARY/DIVISION OF STUDENT WORK HOURS				
HORAS PRESENCIALES (approx. 60)				
Theory Classes	Practical Classes	Academically Guided Activities	Assessments	
20	20	15	5	
	HORAS NO PRESEN	CIALES (approx. 90)		
Self-study of Theoretical Content	Self-study of Practical Content	Group Work Exercises	Revision	
25	25	30	10	

ASSESSMENT AND GRADING CRITERION

Assessment Activities	Criterion	Weighting
Participatory activities	Quality and number of submissions	10%
Cultural identity post	Relevance (reflection connects class content to individual experience)	7.5%
	Coherence (clear logical relation between ideas, supported by evidence)	

Conflict case study or Micro-Essay	Research (rich content, supporting sources, reliable evidence, logical conclusions) Critical Awareness (objectvity, contrasting information, point of view, contextualization)	7.5%
Website/Film review	Relevance (cleary relates website/film to some of the class content) Depth (demonstration of critical awareness and mental processing of the class	7.5%
	information)	
Intercultural diary	Depth (demonstration of critical awareness and mental processing of the class information)	7.5%
	Originality (Class content is related to relevant contributions from own experience and additional reading)	
	- no assessment without minimum word count of 1,000 -	
Student-led class session	Interaction (all students participate equally, time for questions is allowed, monitoring)	10%
	Quality of information (reliability of sources, concise but relevant information, appropriate and attractive learning materials)	
	Preparation (punctuality, smooth and coordinated delivery, materials and room are prepared in advance)	
	Learning outcomes (checking understanding during and after session)	
Online test of knowledge 1	numerical	5%
Online test of knowledge 2	numerical	5%
Final exam	numerical	40%

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subject in both the first and second examination period (article 93.1 of the General Regulations). – This norm is suspended until further notice, depending on the development of the COVID19 situation. –

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BIBLIOGRAPHY AND RESOURCES

Compulsory Bibliography

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Complementary Bibliography

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- Corbett, J. (2010). Intercultural Language Activities. Cambridge: Cambridge University Press. ISBN 978-0-521-74188-0.
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Ting-Toomey, S. & Dorjee, T. (2018) Communicating Across Cultures. NY/London: Guildford Press.

Utley, D. (2004). Intercultural Resource Pack. Cambridge: Cambridge University Press.

Other resources

Hofstede Insights at <u>https://www.hofstede-insights.com/</u> Moodle campus of the subject

APPENDIX: Detailed competences and learning outcomes

Comp	etences	- Learning Outcomes		
Gener	al skills			
CG1	Ability to think analytically, synthetically and critically in the context of international communication.			
	RA1	Describes, relates and interprets situations and approaches.		
	RA2	Selects the most significant elements and their relationships in complex texts.		
	RA3	Identify information gaps and establish relationships with external factors.		
CG2	Ability to apply the knowledge of communication in international environments.			
	RA1	Can determine the scope and practical utility of theoretical notions.		
	RA2	Can correctly identify the knowledge applicable in a given context.		
	RA3	Can relate factual knowledge with different professional practices.		
	RA4	Can solve real-life practical cases.		
CG4	Ability to communicate in writing and speaking in four languages.			
	RA1	Can express ideas in a structured, intelligible and convincing way.		
	RA2	Can present ideas in front of groups with ease and assurance.		
CG6	-	o think and strategically manage in the context of international nication.		
	RA1	Reflects on the best strategies applicable to each situation.		
	RA2	Manages diverse situations dynamically and identifies the knowledge and skills applicable in each case.		
	RA3	Identifies and adequately defines the problem and its possible causes, before its effect becomes evident.		
	RA4	Suggests possible solutions and designs an action plan for their application.		
CG8	Informat	tion management skills.		
	RA1	Can retrieve and analyse information from various sources.		
	RA2	Displays documentary search strategies.		
	RA3	Quotes ad references sources correctly.		
	RA4	Incorporates source information into own speech.		
	RA5	Handles relevant databases.		
CG9	Critical	and self-critical capacity.		
	RA1	Can analyse own behaviour looking to improve.		

	RA2	Accepts constructive criticism of own actions.	
	RA3	Identifies incoherence, missing information and problems inherent in a given situation.	
CG14	Ability to apply interpersonal skills in professional communication.		
	RA4	Is capable of depersonalizing ideas in group work to achieve goal.	
CG20	Capacit	y for ethical commitment in professional development.	
	RA5	Considers the consequences that a given activity or behaviour may have for others.	
Specific	c skills		
CE3		tands and analyzes facts and problems related to communication "global" perspective (multicultural, multilingual and transnational).	
	RA3	Is aware of cultural differences in the world.	
	RA4	Is aware of and analyzes different cultural conventions, social norms and is able to interact in intercultural contexts.	
	RA5	Detects and analyzes different forms of idiomatic expression related to different ways of thinking and organizing ideas related to the world languages studied.	
	RA6	Can understand and analyze the extent to which cultural and social globalization structurally affect his/her profession.	
CE16	Unders interpe	tands and values the importance of communication for prsonal relationships (verbal and non-verbal communication).	
	RA1	Can distinguish between verbal and non-verbal communication and is aware of its impact on interpersonal relations.	
	RA2	Can use verbal and non-verbal resources to maintain adequate and effective interpersonal communication.	
	RA3	Can interpret nonverbal language and react and respond appropriately in interpersonal relationships.	
	RA4	Can adequately adapt language, gestures, posture, movements and voice to different communicative situations in interpersonal relationships.	
CE17	Knows and applies the basic parameters of intercultural communicat professional practice.		
	RA1	Knows and applies the basic parameters of intercultural communication.	
	RA2	Has developed strategies to relate and communicate effectively in intercultural environments.	
	RA3	Recognizes different cultural contexts and uses appropriate language.	
	RA4	Detects and analyzes different forms of idiomatic expression related to different ways of thinking and organizing ideas.	