DOI-IND-683 Leadership and Change Management

**SEMESTER:** Spring
**CREDITS:** 3 ECTS (2 hrs. per week)
**LANGUAGE:** Spanish/English
**DEGREES:** MII/MIT

**Course overview**
This course provides skills and knowledge necessary to manage staff in dynamic company structures, which are subject to changes and difficulties as being part of a more complex Organization. It also provides the basis for managing one’s professional career.

**Prerequisites**
No prerequisites.

**Course contents**

**Theory:**
1. CULTURE AND STRATEGY INSIDE A COMPANY
2. CHANGING PROCESSES IN A COMPANY
3. PEOPLE FACING THE CHANGE
4. LEADERSHIP AND EQUIPMENT MANAGEMENT
5. MANAGING YOUR OWN CAREER

**Textbook**

**Grading**
The following conditions must be accomplished to pass the course:
- A minimum overall grade of at least 5 over 10.
The final grade consists of:

- Leadership exam 20%
- Change Management exam 20%
- Leadership Case studies 25%
- Change Management Case study 25%
- Participation 10%

In case of retake, the final grade consists of:

- Final exam 70%
- Leadership and Change Management case studies 20%
- Participation 10%