

FICHA TÉCNICA DE LA ASIGNATURA

Datos de la asignatura		
Nombre completo	Corporate Social Responsibility and Environmental Ethics DOI-MESEM-512 Intercambio Semestral 1,0 ECTS Obligatoria Departamento de Organización Industrial José Carlos Romero Monday19:00-21:00	
Código		
Nivel		
Cuatrimestre		
Créditos		
Carácter		
Departamento / Área		
Responsable		
Horario		
Descriptor	The objective of the course is for students to learn about the role that companies can play in meeting the challenges of global sustainability, particularly through their Corporate Social Responsibility strategies.	

Datos del profesorado		
Profesor		
Nombre José Carlos Romero Mora		
Departamento / Área	Departamento / Área Departamento de Organización Industrial	
Despacho	Correo electrónico Jose.Romero@iit.comillas.edu	
Correo electrónico		
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DATOS ESPECÍFICOS DE LA ASIGNATURA

Contextualización de la asignatura

Aportación al perfil profesional de la titulación

The course will provide the student with a deeper understanding of the challenges our society faces in relation to the sustainability of our way of life. It will contribute to understanding what role business has to play in this collective challenge.

In a context where Corporate Social Responsibility is undergoing a deep transformation, this short course will provide the conceptual and practical tools necessary to be able to opt in the future for a position related to the environmental management of the company, or even with corporate governance.

Although it is a subject specifically oriented to the ethical aspects that arise in the professional practice of the engineer, among the general principles that this subject takes into account are the Sustainable



Development Goals and that any professional activity must be carried out from the respect to the fundamental rights and equality before the law. In this sense, it specifically promotes the respect and promotion of Human Rights and the principles of universal accessibility for people with disabilities, as a basic condition for a society based on coexistence and dialogue.

Prerequisitos

There are no formal prerequisites.

Competencias - Objetivos

Competencias

Generic competences of the course

CGI4. Ability to manage information from an array of sources

CGP11. Critical sense (both towards others and self)

CGP12. Ethical commitment

CGS14. Ability to learn and work autonomously

CGS17. Ability to create and communicate ideas, projects and reports, solutions and problems

Specific competences of the area/subject

CEOPT01. To understand the influence that the global sustainability paradigm can exert on the role that companies play in society and how they are managed

Resultados de Aprendizaje

In short, the course will provide students with the necessary skills: 1) to critically examine the notion and role of business concerning the eco-social challenges and its contribution to the common good; and 2) to understand and to put into practice sustainability management tools that enable students to develop responses to those challenges.

BLOQUES TEMÁTICOS Y CONTENIDOS

Contenidos - Bloques Temáticos

SECTION 1: CONTEXT

- Introduction to the eco-social crisis
- Introduction to environmental Ethics

SECTION 2: THE ROLE OF BUSINESS

- Introduction to CSR
- Environmental management in Business

SECTION 3: CASE EXAMPLES

• CSR strategies for sustainability in different companies



METODOLOGÍA DOCENTE

Aspectos metodológicos generales de la asignatura

The methodology of the course is inspired by the pedagogical approach of action research, whose bases are fully coherent with the objectives of the subject. Such approach places the emphasis on collective learning; integration of reflection and action; in proactivity and permanent questioning; and in other forms of human knowledge beyond the rational.

RESUMEN HORAS DE TRABAJO DEL ALUMNO

	IN CLASS			
Lectures	Oral presentations	Exam		
7	2	1		
	OUT OF CLASS			
Individual research and study				
15				

EVALUACIÓN Y CRITERIOS DE CALIFICACIÓN

Assessment activities	CRITERIA	Weight
Multiple-choice test	Demonstrates knowledge of the main concepts presented throughout the courseCommunicates effectively and argue the convenience and viability of the business model	
	Shows critical and reflective thinking Shows ability to search and discrimina	



Individual work	 relevant information Is able to prepare concise and accurate information for a diverse audience Communicates accurately and adequately in writing 	45%
Active participation in the classroom	 Communicates verbally with fluency and clarity States opinions in a reasoned and synthetic way Shows openness to criticism and review of own ideas Shows interest and curiosity about the issues dealt with, beyond the evaluation 	10%

ADITIONAL NOTES ON THE EVALUATION

It is a necessary condition to pass the subject to obtain a minimum grade of "5" **both** in the exam and the individual work.

Those students who, for some reason, have obtained exemption from schooling, must carry out a theoretical-practical examination of all subject contents, computing only the result obtained in the examination that will have to pass at the end of the course. It will be the responsibility of the student to communicate their situation to the teacher from the beginning of the course, to be able to manage the teaching materials to cover the basic objectives of the subject from a waiver situation.

Students who have not reached a minimum mark of "5" in **all** the evaluated activities will have to attend the extraordinary examination. In this case, they must take a theoretical-practical examination together with fulfilling a plan to recover activities, which will be established by the teacher.

PLAN DE TRABAJO Y CRONOGRAMA

Actividades	Fecha de realización	Fecha de entrega
First lesson: Introduction to Sustainability and Environmental Ethics	07/09/2020	
Second lesson: Introduction to CSR	14/09/2020	
Third lesson: Tools for environmental management	21/09/2020	



Individual presentartions of different CSR strategies	28/09/2020	28/09/2020
Summary and final exam	05/10/2020	

BIBLIOGRAFÍA Y RECURSOS

Bibliografía Básica

- Cavagnaro, E.; Curiel, G. (2012): The three levels of sustainability. Sheffield: Greenleaf Publishing.
- Erhenfeld, J.R.; Hoffman, A.J. (2013): Flourishing. A frank conversation about sustainability. Sheffield: Greenlieaf Publishing.
- Weybrecht, G. (2014): *The sustainable MBA. A business guide to sustainability*, 2nd edition, Chichester: Wiley.

Bibliografía Complementaria

- Waddock, S.; McIntosh, M. (2011): See change. Making the transition to a sustainable enterprise economy, Sheffield: Greenleaf Publishing.
- McIntosh, M. (ed.) (2013): *The necessary transition. The journey towards the sustainable enterprise economy*, Sheffield: Greenleaf Publishing.
- Crane, A.; Matten, D. (2010). Business ethics, 3^a ed, Nueva York: Oxford University Press.