

DOI-MII-683 Leadership and Change Management

SEMESTER: Spring
CREDITS: 3 ECTS (2 hrs. per week)
LANGUAGE: Spanish/English
DEGREE: MII

Course overview

This course provides skills and knowledge necessary to manage staff in dynamic company structures, which are subject to changes and difficulties as being part of a more complex Organization. It also provides the basis for managing one's professional career.

Prerequisites

No prerequisites.

Course contents

Theory:

1. CULTURE AND STRATEGY INSIDE A COMPANY
2. CHANGING PROCESSES IN A COMPANY
3. LEADERSHIP SEMINAR based in Ignatian Leadership

Textbook

- Davis, K. and Newstrom, J., "Organizational Behavior: Human Behavior at Work". McGraw-Hill
- Robbins, S.P., "Organizational Behavior". Ed. Pearson
- Chris Lowney "Heroic Leadership: Best Practices from a 450-year-old Company that Changed the World"

Grading

The following conditions must be accomplished to pass the course:

- A minimum overall grade of at least 5 over 10.

The final grade consists of:

- Leadership exam 20%
- Change Management exam 20%
- Leadership Learning Diary 25%
- Change Management Case study 25%
- Participation 10%

In case of retake, the final grade consists of:

- Final exam 70%
- Leadership learning diary and Change Management case study 20%
- Participation 10%