

## DOI-MIT-683 Leadership and Change Management

**SEMESTER:** Spring  
**CREDITS:** 3 ECTS (2 hrs. per week)  
**LANGUAGE:** Spanish/English  
**DEGREE:** MIT

### Course overview

This course provides skills and knowledge necessary to manage staff in dynamic company structures, which are subject to changes and difficulties as being part of a more complex Organization. It also provides the basis for managing one's professional career.

### Prerequisites

No prerequisites.

### Course contents

#### Theory:

1. CULTURE AND STRATEGY INSIDE A COMPANY
2. CHANGING PROCESSES IN A COMPANY
3. LEADERSHIP SEMINAR based in Ignatian Leadership

### Textbook

- Davis, K. and Newstrom, J., "Organizational Behavior: Human Behavior at Work". McGraw-Hill
- Robbins, S.P., "Organizational Behavior". Ed. Pearson
- Chris Lowney "Heroic Leadership: Best Practices from a 450-year-old Company that Changed the World"

### Grading

The following conditions must be accomplished to pass the course:

- A minimum overall grade of at least 5 over 10.

**The final grade consists of:**

- Leadership Exam 20%
- Change Management Exam 20%
- Leadership Learning Diary 25%
- Change Management Case study 25%
- Participation 10%

**In case of retake, the final grade consists of:**

- Final exam 70%
- Leadership Learning Diary and Change Management case study 20%
- Participation 10%