

## DOI-IND-683 Leadership and Change Management

**SEMESTER:** Fall/Spring  
**CREDITS:** 3 ECTS (2 hrs. per week)  
**LANGUAGE:** Spanish/English  
**DEGREES:** MII/MIT

### Course overview

This course provides skills and knowledge necessary to manage staff in dynamic company structures, which are subject to changes and difficulties as being part of a more complex Organization. It also provides the basis for managing one's professional career.

### Prerequisites

No prerequisites.

### Course contents

#### Theory:

1. The change within a company: Organizational Culture and Strategy. Change Processes.
2. Managing people: People and the change. Leadership and Equipment Management.
3. Internal people change: Coaching

### Textbook

- Cummings, Thomas G., and Christopher G. Worley. Organization Development and Change. 9th ed. Mason, OK: South-Western Cengage Learning, 2009.

## Grading

The following conditions must be accomplished to pass the course:

- A minimum overall grade of at least 5 over 10.

The overall grade is obtained as follows:

- Leadership exam 35%.
- Change Management exam 35%.
- Case study 15%.
- Class participation 15%