



FICHA TÉCNICA DE LA ASIGNATURA

| Datos de la asignatura | |
|------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Nombre completo | Corporate Social Responsibility, Ethics and Governance |
| Código | DOI-MESEM-552 |
| Nivel | Master |
| Cuatrimestre | Semestral |
| Créditos | 1,0 ECTS |
| Carácter | Obligatoria |
| Departamento / Área | Departamento de Organización Industrial |
| Responsable | José Carlos Romero Mora |
| Horario | Miércoles 15:00-17:00 |
| Horario de tutorías | Consultar con el profesor |
| Descriptor | The objective of the course is for students to learn about the role that companies can play in meeting the challenges of global sustainability, particularly through their Corporate Social Responsibility strategies. |

| Datos del profesorado | |
|-----------------------|-----------------------------------------|
| Profesor | |
| Nombre | José Carlos Romero Mora |
| Departamento / Área | Departamento de Organización Industrial |
| Despacho | Santa Cruz de Marcenado 26 |
| Correo electrónico | Jose.Romero@iit.comillas.edu |
| Teléfono | 2746 |

DATOS ESPECÍFICOS DE LA ASIGNATURA

| Contextualización de la asignatura | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Aportación al perfil profesional de la titulación | |
| <p>The course will provide the student with a deeper understanding of the challenges our society faces in relation to the sustainability of our way of life. It will contribute to understanding what role business has to play in this collective challenge.</p> <p>In a context where Corporate Social Responsibility is undergoing a deep transformation, this short course will provide the conceptual and practical tools necessary to be able to opt in the future for a position related to the environmental management of the company, or even with corporate governance.</p> <p>In short, the course will provide students with the necessary skills: 1) to critically examine the notion and role of business concerning the eco-social challenges and its contribution to the common good; and 2) to understand and to put into practice sustainability management tools that enable students to develop responses to those challenges.</p> <p>Although it is a subject specifically oriented to the ethical aspects that arise in the professional practice of the engineer, among the general principles that this subject takes into account are the Sustainable Development Goals and that any</p> | |



professional activity must be carried out from the respect to the fundamental rights and equality before the law. In this sense, it specifically promotes the respect and promotion of Human Rights and the principles of universal accessibility for people with disabilities, as a basic condition for a society based on coexistence and dialogue.

Prerequisitos

No prerequisites required

Competencias - Objetivos

Competencias

Generic competences of the course

CGI4. Ability to manage information from an array of sources

CGP11. Critical sense (both towards others and self)

CGP12. Ethical commitment

CGS14. Ability to learn and work autonomously

CGS17. Ability to create and communicate ideas, projects and reports, solutions and problems

Specific competences of the area/subject

CEOPT01. To understand the influence that the global sustainability paradigm can exert on the role that companies play in society and how they are managed

Resultados de Aprendizaje

In short, the course will provide students with the necessary skills: 1) to critically examine the notion and role of business concerning the eco-social challenges and its contribution to the common good; and 2) to understand and to put into practice sustainability management tools that enable students to develop responses to those challenges.

BLOQUES TEMÁTICOS Y CONTENIDOS

Contenidos – Bloques Temáticos

SECTION 1: CONTEXT

- Introduction to the eco-social crisis
- Introduction to environmental Ethics

SECTION 2: THE ROLE OF BUSINESS

- Introduction to CSR
- Environmental management in Business



SECTION 3: CASE EXAMPLES

- CSR strategies for sustainability in different companies

METODOLOGÍA DOCENTE

Aspectos metodológicos generales de la asignatura

The methodology of the course is inspired by the pedagogical approach of action research, whose bases are fully coherent with the objectives of the subject. Such approach places the emphasis on collective learning; integration of reflection and action; in proactivity and permanent questioning; and in other forms of human knowledge beyond the rational.

Activities in classroom

Competences

Participative lectures. The teacher introduces theoretical frameworks and tools linked to the objective of the subject. Using different pedagogical resources, the lecturer acts as a facilitator, in interaction with the students, so that the main arguments and lines of thought associated to each theme emerge.

CG11, CEOPT01

Individual reflection. Oriented to training the questioning of own ideas and assumptions, to broaden the understanding of the diversity of views and arguments about the contents of the subject.

CG11, CG12, CEOPT01

Activities out of classroom

Competences

Individual research and study. Examination of the materials proposed by the teacher and other documents resulting from research work, in order to understand and reflect on the challenges posed in the subject.

CG04, CG14, CEOPT01

Critical analysis of the CSR strategy of a concrete company. The student will have to critically analyze the CSR strategy of a specific company and make a public presentation of the main results.

CG04, CG11, CG12, CG17, CEOPT01

RESUMEN HORAS DE TRABAJO DEL ALUMNO

IN CLASS

Lectures

Oral presentations

Exam

7

2

1



| OUT OF CLASS | | |
|-------------------------------|--|--|
| Individual research and study | | |
| 15 | | |

EVALUACIÓN Y CRITERIOS DE CALIFICACIÓN

| Assessment activities | CRITERIA | Weight |
|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| Multiple-choice test | <ul style="list-style-type: none"> • Demonstrates knowledge of the main concepts presented throughout the course. | 45% |
| Assingment | <ul style="list-style-type: none"> • Shows critical and reflective thinking • Shows ability to search and discriminate for relevant information • Is able to prepare concise and accurate information for a diverse audience • Communicates accurately and adequately in writing | 45% |
| Active participation in the classroom | <ul style="list-style-type: none"> • Communicates verbally with fluency and clarity • States opinions in a reasoned and synthetic way • Shows openness to criticism and review of own ideas • Shows interest and curiosity about the issues dealt with, beyond the evaluation | 10% |

Calificaciones

ADDITIONAL NOTES ON THE EVALUATION

It is a necessary condition to pass the subject to obtain a minimum grade of "5" **both** in the exam and the individual work.

Those students who, for some reason, have obtained exemption from schooling, must carry out a theoretical-practical examination of all subject contents, computing only the result obtained in the examination that will have to pass at the end of the course. It will be the responsibility of the student to communicate their situation to the teacher from the beginning of the course, to be able to manage the teaching materials to cover the basic objectives of the subject from a waiver situation.

Students who have not reached a minimum mark of "5" in **all** the evaluated activities will have to attend the extraordinary examination. In this case, they must take a theoretical-practical examination together with fulfilling a plan to recover activities, which will be established by the teacher.

BIBLIOGRAFÍA Y RECURSOS

Bibliografía Básica



Books

- Cavagnaro, E.; Curiel, G. (2012): *The three levels of sustainability*. Sheffield: Greenleaf Publishing.
- Erhenfeld, J.R.; Hoffman, A.J. (2013): *Flourishing. A frank conversation about sustainability*. Sheffield: Greenleaf Publishing.
- Weybrecht, G. (2014): *The sustainable MBA. A business guide to sustainability*, 2nd edition, Chichester: Wiley.

Bibliografía Complementaria

Books

- Waddock, S.; McIntosh, M. (2011): *See change. Making the transition to a sustainable enterprise economy*, Sheffield: Greenleaf Publishing.
- McIntosh, M. (ed.) (2013): *The necessary transition. The journey towards the sustainable enterprise economy*, Sheffield: Greenleaf Publishing.
- Crane, A.; Matten, D. (2010). *Business ethics*, 3ª ed, Nueva York: Oxford University Press.